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Employment Application

Boys & Girls Clubs of South Central Tennessee is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin or ancestry, religion, marital status, citizenship status, sexual orientation, political belief, or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof shall result in immediate employment termination.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apt. /Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Have you ever worked for BGC? YES NO If yes, when? _____

Emergency Contact

Relationship

Phone

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Previous Employment

Company: _____ Phone: _____

Email: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Email: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Email: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer

I certify that my answers are true and complete to the best of my knowledge. If I am hired, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

APPLICANT: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN TOLD THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING:

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities involved in the job for which you have applied? Yes _____ No _____

READ CAREFULLY

Releases

Regarding my application for employment and as a condition of continuing employment, I understand that investigative background inquiries will be made about me to previous employers, government agencies and other entities. These reports will include information as to my character, performance, education, compensation, experience & any reasons for termination of employment from previous employers.

I also understand that BGC may be requesting information from various government agencies related to my past driving, criminal, civil, and other activities as well as insurance claims. Furthermore, I understand that with my application for employment with BGC, I am required to consent, in writing, to the issuance to BGCSCT of a Consumer Report and an Investigative Consumer Report about me. Information about these two kinds of reports and my rights under the federal Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.* have been provided to me. I have read this information carefully. I understand that if I have any questions about these reports, I may contact the BGCSCT Human Resources Department at 931-490-9401 x 2601.

Initials: _____

I authorize, without reservation, any party or employer contacted to furnish the above information and release all parties involved from liability and responsibility for doing so. I voluntarily and knowingly waive all rights to bring an action for defamation, invasion of privacy, or similar causes of action, against anyone providing or seeking such information. This authorization & consent shall be valid in original, fax, or copy form.

All hiring and employment at BGCSCT is at-will. I understand this application is not an employment contract, nor can it be used to create one. Employment by BGCSCT has no specific term and may be terminated by the employee or BGCSCT with or without notice. I acknowledge that BGCSCT has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to prove my identity and right to work in the USA, if I am offered a position with BGCSCT, and failure to provide this evidence will result in termination of my employment.

I understand that if I am offered a position with BGCSCT, I will be required to have a drug test. If a drug test establishes the use of illegal substances, the offer of employment will be withdrawn.

I release and agree to hold harmless any individual, employer, business institution or government employer from all liability for furnishing information to BGCSCT. I agree to release and hold harmless BGCSCT from all liability for the receipt of such information.

I certify that I have and will provide information throughout the hiring process, including the information on this application and in interviews that is true and complete. I further certify that I have and will answer all questions to the best of my ability, and that I have and will not withhold any information that would affect my application for employment. I understand that if any misrepresentation or omission has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment may be terminated.

Applicant's Signature _____ Date _____